Reg. No. KRNA—25.

Karnataka Gazette

PUBLISHED BY AUTHORITY

(EXTRAORDINARY)

PART IV—2-C (ii)

BANGALORE, MONDAY, MAY 22, 1978.
(JYEISHTA 1, SAKA ERA 1900).

No. 831

SOCIAL WELFARE AND LABOUR SECRETARIAT

Notification, No. SWL 90 LMW 77(ii)

Bangalore, dated 16th May 1978

Whereas in Notification No. S.O. 2215 (SWL 90 LMW 77 (ii) dated 26th August 1977, published in Part-IV Section 2-C-(ii) of the Government of Karnataka extra-ordinary had proposed to revise the minimum rates of wages in respect of employment in the Film Industry as indicated in the said Notification, for information of all persons and invited objections and suggestions from persons likely to be affected thereby within 31st October 1977;

And, whereas the said Gazette was made available to the public on 29th August 1977;

And, whereas the Karnataka State Minimum Wages Advisory Board was consulted;

And, whereas objections or suggestions received on the said notification were considered;

Now, therefore, in exercise of the powers conferred by Clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Karnataka hereby revises with effect from 1st June 1978, the minimum rates of wages for the classes of employment in the Film Industry specified in column (1) of the Schedule hereto as indicated n the corresponding entries in column (2) thereof :—

Sl.No.	Class of Employment		Consolidated rates of minimum wages per month
1	2	3	4
1	* Zone–I All Cinema Houses in the Bangalore City Corporation area	** EXHIBITION SECTOR	Rs. P.
		(a) Assistant Manager/Supervisor/Accountant/Chief Operator/Senior Operator/Head Operator/All employees doing the work of the nature and responsibility, done by persons falling under this category by whatever name or designation they be called.	375—00
		(b) Office Assistant/Clerk/Typist/Assistant Supervisor/Booking Clerks/Assistant operator (with licence) Wireman (with licence) Electrician (with licence)/Air Condition Operator/Carpenter/ Painter/Vehicle Driver/Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	
		(c) Gate Keeper/Door Keeper/Watchman/Rewinder/Cabin Boy/ Assistant Operator (without licence) and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.	227—00
		(d) Sweeper/Sanitary helper/Board boy/persons falling under the category by whatever name or designation they by called. Usherer/Battery Boy/Attender/Office Boy/Gardner/Cycle Stand Boy/and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.	
2	Zone–II. All* Cinema Houses in places having population of 1,20.000 and the above excepting zone 1. The names of such places are mentioned in Schedule–A	(a) Assistant Manager/Supervisor/Accountant/Chief Operator/Senior Operator/and all employees doing the work of the nature and responsibility, done by persons falling under this category by whatever name or designation they be called.	
		(b) Office Assistant/Clerk/Typist/Assistant Supervisor/Booking Clerks/Assistant Operator (with Licence)/Wireman (with licence)/Electrician (with Licence)/Air Condition Operator/	

		Carpenter/Painter/Vehicle Driver/Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.
		(c) Gate Keeper/Door Keepers/Watchman/Rewinder/Cabin Boy/ Assistant Operator (with licence and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.
		(d) Sweeper/Sanitary helper/Board Boy/Usherer/Battery Boy/ Attender/Office Boy/Gardner/Cycle Stand Boy/and all employees doing the work of nature and responsibility done by persons falling under this category by whatever name or designation they be called.
3	Zone–III. All Cinema Houses in places having a population less than 20,000 and more than 40,000. The names of such places are mentioned in Schedule–B.	(a) Assistant Manager/Supervisor/Accountant/Chief Operator/Senior Operator/Head Operator/all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.
		(b) Office Assistant/Clerk/Typist/Assistant Supervisor/Booking Clerks/Assistant Operator (with Licence)/Electriciaa (with Licence/Air Condition Operator/Carpenter/Painter/Vehicle Driver/Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.
		(c) Gate Keeper/Door Keeper/Watchman/Rewinder/Cabin Boy/ Assistant Operator (without Licence) and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.
		(d) Sweeper/Sanitary helper/Board Boy/Usherer/Battery Boy/ Attender/Office Boy/Gardner/Cycle Stand Boy/and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.

1	2	3	4
			Rs. P.
4	Zone–IV. All Cinema Houses in place having a population of 40,000 and below and more than 15,000. The names of such places are mentioned in Schedule–C.	(a) Assistant Manager/Supervisor/Accountant/Chief Operator/Senior Operator/Head Operator/All employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called. (b) Office Assistant/Clerk/Typist/Assistant Supervisor/Booking Clerk/Assistant Operator (with licence)/Wiremen (with licence) Electrician (with licence)/Air Condition Operator/Carpenter/ Painter/Vehicle Driver/Mechanic and all employees-who are doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called. (c) Gate Keeper/Door Keeper/Watchman/Rewinder/Cabin Boy/ Assistant Operator (without licence) and all employees doing the work of the nature and reponsibility done by persons falling under this category by whatever name or designation they be called. (b) Sweeper/Sanitary helper/Board boy/Usherer/Battery Boy/ Attender/Office Boy/Gardner/Cycle Stand boy/and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.	[135—00
5	Zone–V. All Cinema Houses in places having a population of 15,000 and below and all touring, Chinema Houses (Touring Talkies)	(a) Assistant Manager/Supervisor/Accountant/Chief Operator/Senior Operator/Head Operator and all employees doing the work of the nature and responsibility done by persons falling under this categorv by whatever name or designation they be called (b) Office Assistant/Clerk/Typist/Asst. Supervisor/Booking Clerks/ Asst. Operator(with licence)/Wiremen(with licence)/Electrician (with licence). Air condition Operator /Carpenter/Painter/ Vehicle Driver/Mechanic and all employees who are doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.	186—00

		(c) Gate Keeper/Door Keepers/Watchmen/Rewinder/Cabin boy/ Asst. Operator (without licence) and all employees) doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called	
		(d) Sweeper/Sanitary helper/Board boy/Usherer/Battery boy/Attender/Office boy/Gardner/Cycle stand boy and all employees doing the work of nature and responsibility done by persons falling under this category by whatever name or designation they be callad.	126—00

* Note :—1 The Industry has been classified into four Sectors, viz., 1. Exhibition Sector, 2. Distribution Sector, 3. Production Sector, 4. Studio Sector. In respect of each sector, the State has been taken either as one zone or as more than one zone for purposes of classification. The Classification for zone is based on population.

* * 2. In respect of exhibition sector the State has been taken as five zones for purposes of classification. The Classification for zone is based on population.

3. The Schedule AB and C are not meant to be exhaustive.

DISTRIBUTION SECTOR AND PRODUCTION SECTOR

6	* Zone–I. All distribution offices in the Bangalore City Corporation Area	(a) Assistant Manager/Accountant/Steno and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	
		(b) Assistant Accountant/Typist/Clerk/Checking Operator/ Receiptionist/Publicity in charge/Cashiers/StoreKeepers/Representatives/Drivers and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.	242–00
		(c) peons/Office Boy/Attender/Helper/and all employees doing the work of the nature and responsibility done by persons falling under this category by what ever name or designation they be called.	
7	* Zone–II. All Distribution offices in places other than Bangalore city Corporation area	(a) Assistant Manager/Accountant/Steno and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	262=00

1	2	3	4
			R . Ps.
		(b) Assistant Accountant/Typist/Clerk/Checking Operator/Receptionist/Publicity incharge/Cashiers/Store Keepers/Representatives/Drivers and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.	
		(c) Peons/Office boy/Attender/Helper/and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.	150—00

* Note :—In respect of distribution sector and production sector, the State has been taken into two zones for purposes of classification. The classification is based on population,

STUDIO SECTOR

	(a) Sound recordist/Setmaistry/Setting master/Supervisor/Secretary Cameraman/Camera incharge and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called	
	(b) Developer/Laboratory/Sound Assistant Recordist/Printing Assistant/Laboratory Biter/Electrician/ Chief Electrician/ Make up Assistant/Painting Assistant/Painter (Skilled)/ Carpenter/Skilled/Carpenter (Skilled) Stenographer/ Accounatant/Floor incharge and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called	317—00
	(c) Vehicle Driver/Telephone Operator/Clerk/Typist/Store Keeper/ Store Clerk/Carpentry. helper/Assistant Carpenter/Painting Assistant/Projectionist and all employees doing the work of the nature and responsibility done by persons falling under the category by whatever name or designation they be called.	242—00

(d) Light Boy/Assistant Electrician/ Electrician/Helper /Boomis/ Booman/Camera Helper/Editing Assistant/Editing Helper/Assistant Printer/Printing Helper/Developing Assistant/Laboratory Helper/Security watchman and all employees doing the work of the nature and responsibility done by persons falling under this category by whatever name or designation they be called.

(e) Office Boy/Attender/Helper/Wathchman/Sweeper/Gardner/Store Assistant/Store helper/Cooly/(Mazdoor) and all employees doing the work of nature and responsibility done by persons falling under the category by whatever name or designation they be called.

Note : 1 The minimum rates of wages payable to an employee working for four hours or less with not more than one interval of rest shall be 50% of the minimum rates of wages fixed for that class of employment.

2. The minimum rates of wages payable to apprentices shall be 662/3 percent of the minimum rates of wages fixed for that class or employment.

3. In case of daily wage earners, the minimum rates of daily wages payable to an employee shall be computed by dividing the minimum rate of monthly wages fixed for the classes of employees to which he belongs by 26, the quotient being stepped upto the nearest paisa.

SCHEDULE—A

1 Hubli-Dharwar
2 Mysore
3 Belgaum
4 Mangalore
5 Gulbarga
6 Bellary
7 Davanagere

SCHEDULE—B

1 Bijapur
2 Shimoga
3 K.G.F
4 Bhadravathi including New Town
5 Gadag-Betgeri
6 Hospet
7 Raichur
8 Mandya
9 Tumkur
10 Hassan
11 Bagalkot
12 Bidar

SCHEDULE—C

1 Ranebennur
2 Banahattirabakavi
3 Doddaballapur
4 Nippani
5 Gangavathi
6 Haribara
7 Channapatna
8 Yadgiri
9 Itkal
10 Chickaballapur
11 Chamarajnagar
12 Udipi
13 Gokak
29 Nanjangud
30 Tiptur
31 Shorapur
32 Kanakapur
33 Kampli
34 Tarikere
35 Hunsur
36 Kakshmeswara
37 Harapanahalli
38 Mercara
39 Malavalli
40 Ramadurg
41 Bylahongal

1	2	3	4
	13 Chitradurga	14 Jamkhandi	42 Karkala
	14 Kolar	15 Kollegal	43 Sira
	15 Chickmagalur	16 Sirsi	44 Sankeshwar
		17 Sagar	45 Chikkodi
		18 Haveri	46 Savanur
		19 Karwar	47 Bhatkal
		20 Koppal	48 Hiriyur
		21 Chinthamani	49 Puttur
		22 Guledgud	50 Shikaripur
		23 Dandeli	51 Challakere
		24 Kalyan	52 Siddlaghatta
		25 Arasikere	53 Mulbagal
		26 Athani	54 Humnabad
		27 Kundapur	55 Savadatti
		28 Shahabad	

By Order and in the name of the Governor of Karnataka,

V. V. MASTHIHOLIMATH,

Under Secretary to Government, S. W. & Labour Department.

S. O.—1379

Printed by the Director of Printing, Sty. & Publns. at the Govt. Press B'lore

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